

## Who Should Attend This Workshop?

Clerks, Accessibility Coordinators, Senior Management staff in charge of implementing the Integrated Accessibility Standards. Anyone responsible for the development of policies and procedures and the multi-year Accessibility Plan should attend this session.

## How Long?

This four (4) hour training program provides an in depth study of the legislation and what must be done to comply. It also helps you to create your policy, multi-year plan and consider training requirements.

## Overview

The new Integrated Accessibility Standards Regulation has established specific standards under the Accessibility for Ontarians with Disabilities Act, 2005: Information & Communications, Employment, Transportation Standard and Design of Public Spaces. Every obligated organizations other than small organizations, shall develop, implement and maintain policies governing how the organization achieves or will achieve accessibility through meeting its requirements referred to in the Integrated Accessibility Standards. The policies will show the organizational commitment to meet the accessibility needs of persons with disabilities in a timely manner. You must also develop a multi-year accessibility plan outlining the organization's strategy to prevent and remove barriers and meet its requirements under this Regulation. Businesses and organization shall ensure that training is provided on the requirements of the standards and Human Rights Code as it pertains to people with disabilities.

This workshop will focus on understanding the requirements of the Integrated Accessibility Standard, assist you in developing policies, create an accessible work plan and look at your staff training requirements. Learn how to properly implement this Regulation, as well as how it contributes to the goal of an accessible Ontario.

## Workshop Outcomes

- Understand what the Integrated Accessibility Standard is and what you need to do to meet each of the three standards
- Understand and show your commitment to support the needs of persons with disabilities through development of organizational policies
- Outline your organization's strategy to prevent and remove barriers through an established multi-year accessibility plan
- Understand training requirements
- Understand the procurement requirements and acquisition of goods, services or facilities

## Workshop Modules

- Introductions and Clarification
- Understanding the Legislation
- Understanding the standards
  - Information & Communications
  - Employment
  - Transportation
  - Design of Public Spaces
- Policy Development
- Multi-Year Accessibility Plan
- Staff Training
- Acquisition of Goods and Services
- Wrap-Up/Evaluation